

Governor's Office (only) Facts – FY '12

www.governor.iowa.gov



General Information

Address: State Capitol Building
Des Moines, IA 50319

Workforce Data (unless otherwise noted, information provided is at the end of FY '12)

# FT EEs: 25	# PT EEs: 0	# Temporary EEs: 1	Average Length of Service: 1.29
--------------	-------------	--------------------	---------------------------------

Span of Control: 24.00	Total Unemployment Insurance Claims: N/A
------------------------	--

Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	1	45-54	2	<25	0	45-54	1	# of Females:	14	# of Males:	11
25-34	12	55-64	4	25-34	0	55-64	0	% of WF:	56.00%	% of WF:	44.00%
35-44	3	65+	3	35-44	0	65+	0	Average Age:	41.25	Average Age:	41.46
Employee Average Age: 41.34				Supervisor Average Age: 49.57				Average Length of Service: 1.19		Average Length of Service: 1.42	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	3	# of Non-minorities:	21	# African-American:	1	# of "did not respond":	1
% of Workforce:	12.00%	% of Workforce:	84.00%	# Asian/Pacific Island:	2	% of Workforce:	4.00%
Average Age:	49.94	Average Age:	40.67	# Am. Indian/Alaskan:	0	Average Age:	29.63
Average Length of Service:	1.00	Average Length of Service:	1.33	# Hispanic or Latino:	0	Average Length of Service:	1.43

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	0	# of Persons With No Disabilities:	23	# of "did not respond":	2
% of Workforce:	0%	% of Workforce:	92.00%	% of Workforce:	8.00%
Average Age:	N/A	Average Age:	40.96	Average Age:	45.69
Average Length of Service:	N/A	Average Length of Service:	1.28	Average Length of Service:	1.43

Officials/Administrators EEO Category 1: 13	Professionals EEO Category 2: 8	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 0	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 2

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 3	Transfer In: N/A
Retirements: 0	All Terminations: 0	Voluntary Quits: 2	Transfer Out: N/A

# of Classes Used: 13	Most Populous Classes: Administrative Assistant 1 (5), Governor's Admin Asst 3 (4), 5 classes with 2 incumbents each		
Separations - By Class:	Administrative Assistant 1 (2)		
# Eligible for Retirement:	3 in the next 5 years	% Eligible: 12.00%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '12)

Vacation Payouts: \$2,007.66	Sick Leave Payouts: \$0	Annual Payroll: \$1,593,707.55	Avg. Base Salary: \$65,409.44	Overtime Days Worked: 0
Overtime Cost: \$0	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$62,086.19	Vacation Days Earned: 287.0	Vacation Used Expense: \$38,381.11	Vacation Days Taken: 163.2	
Sick Leave Days Earned: 403.4	Reg. Sick Leave Used Expense: \$11,560.90	Reg. Sick Leave Days Used: 55.4	Converted Sick Leave To Vacation Days Used: 0	
Sick Leave -Earned Value: \$93,128.73		Avg. Sick Leave Days Per EE: 2.22	Converted Sick Leave To Vacation Used Expense: \$0	
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$978.79	Funeral Days Used: 4.9	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$67.32	Jury Leave Days Used: 0.5	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '12. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY12" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 2012